POLPAN 1993
(“Przemiany społeczne w Polsce” – „Social Transformations in Poland”)

English translation of the questionnaire
A. WORK AND LIFE SITUATION

A01. First, I would like to ask you whether you have had any job giving some income, even for a short time or with interruptions, during the period from the beginning of January 1988 up till now. Here we take into consideration not only a permanent position, but also casual jobs, working for yourself, farm work, or any other jobs.

(0-yes) ->A05  (1-no) ->A02

A02. Does it mean that you currently do not work?
(1 – currently, R. does not work) at the countryside->A02A outside the countryside ->A7-1
(2 – currently, R.works)->A03

A02A. And during this period, i.e. after 1987, have you worked, even only for some time, on an individual farm?

(0-yes) ->A05  (1-no) ->A7-1

A03. Nowadays, people often have more than one job; they take up different types of paid work, among others - even only temporarily - hired casual work. Do you currently have:

(1) only one job, ->A07, one job
(2) or more than one job? ->A04

A4. How many different jobs do you have presently?
number of jobs……… ->A07 - two or more jobs

A5. Recently, people have often changed their jobs and taken up various types of paid work, among them also casual jobs. During the period from the beginning of January 1988 till now have you:

(1) only one job or work, ->A07, one job
(2) more than one job or paid work? ->A06

A6. How many jobs and paid work have you had since the beginning of January 1988, including also your current jobs? Please take into consideration all your changes of profession, done work, position as well as change of the work place.
number of jobs……… ->A07 – two or more jobs

A07. - One job. We are interested in this job. Please take a close look at this card

[PROVIDE CARD WORK SITUATION].

Please, tell me which of these descriptions fits your job?

A07. – Two or more jobs. We are interested in any job carried out after the 1st of January 1988 – regardless of the fact whether it started before or after this date. Let us begin with the job that started the earliest. Please take a close look at this card

[PROVIDE CARD WORK SITUATION].
Please tell me which of these descriptions fits this job?

**INSTRUCTION:** After determining the number of job (A04 or A06), fill in the appropriate number in the **JOB TABLES**. During the filling in the tables it may turn out that R. has more/less jobs than he has previously declared. In such a case, the answers to the questions A04 or A06 have to be corrected, corresponding to the number of those filled in tables. Question A14-N (when N corresponds to the number of jobs) has to be asked in an appropriate version till all the jobs exhaust (occurrence of the answer “no” at the end of a given table).

**JOB TABLES [1]-[8]**

<table>
<thead>
<tr>
<th>A07-1. Which of the descriptions mentioned in the card fits this job?</th>
<th>A08-1. Please provide the name of your occupation and describe job activities in this work.</th>
</tr>
</thead>
<tbody>
<tr>
<td>□ a = 1 □ b = 2 □ c = 3 □ d = 4</td>
<td>[1]</td>
</tr>
</tbody>
</table>

**A09.** When did you start working in this job? Please give the year and month.

**A10.** Please give the number of hours per week in this work.

**A11-1.** Do you still work in this job?

- (1) yes -> A14-1
- (2) no -> A12-1

**A12-1.** When did you stop working in this job?

**A13-1.** Why did you stop working in this job?

**A14-1.** – more than one job: Let us proceed to your next job.

**A14-1.** - one job: Have you had another job - even for a short time or a casual job - during the last 5 years?

- (1) yes -> A07-2
- (2) no -> p. 7, **SUMMARY OF THE JOB TABLES**

<table>
<thead>
<tr>
<th>A07-2. Which of these descriptions fits your job?</th>
<th>A08-2. Please provide the name of your occupation and describe job activities in this work.</th>
</tr>
</thead>
<tbody>
<tr>
<td>□ a = 1 □ b = 2 □ c = 3 □ d = 4</td>
<td>[2]</td>
</tr>
</tbody>
</table>

**A09-2.** When did you start working in this job? Please give the year and month.

**A10-2.** Please give the number of hours per week in this work.

**A11-2.** Do you still work in this job?

- (1) yes -> A14-2
- (2) no -> A12-2

**A12-2.** When did you stop working in this job?

**A13-2.** Why did you stop working in this job?

**A14-2.** – more than two jobs: Let us proceed to your next job.

**A14-2.** - two jobs: Have you had another job - even for a short time or a casual job - during the last 5 years?

- (1) yes -> A07-3
- (2) no -> p. 7, **SUMMARY OF THE JOB TABLES**

<table>
<thead>
<tr>
<th>A07-3. Which of these descriptions fits your job?</th>
<th>A08-3. Please provide the name of your occupation and describe job activities in this work.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>---</td>
<td>---</td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

| A09-3. When did you start working in this job? | A10-3. Please give the number of hours per week in this work. |
| Please give the year and month. | Number of hours .................. |
| Year .......       Month.......... |   |

| A11-3. Do you still work in this job? | A12-3. When did you stop working in this job? |
| (1) yes ->A14-3 | Year........       Month........ |
| (2) no->A12-3 |   |

| A13.-3. Why did you stop working in this job? |   |
| ........................................................................ |   |

| A14-3. – more than three jobs: Let us proceed to your next job. |
| A14-2. – three jobs: Have you had another job – even for a short time or a casual job – during the last 5 years? |
| (1) yes ->A07-4 |
| (2) no->p. 7, SUMMERY OF THE JOB TABLES |

| A07-4. Which of these descriptions fits your job? | A08-4. Please provide the name of your occupation and describe job activities in this work. |
| ☐ ☐ | ........................................................................ |
| a = 1   b = 2 |   |
| c = 3   d = 4 |   |

| A09-4. When did you start working in this job? | A10-4. Please give the number of hours per week in this work. |
| Please give the year and month. | Number of hours .................. |
| Year .......       Month.......... |   |

| A11-4. Do you still work in this job? | A12-4. When did you stop working in this job? |
| (1) yes ->A14-4 | Year........       Month........ |
| (2) no->A12-4 |   |

| A13.-4. Why did you stop working in this job? |   |
| ........................................................................ |   |

| A14-4. – more than four jobs: Let us proceed to your next job. |
| A14-4. – four jobs: Have you had another job – even for a short time or a casual job – during the last 5 years? |
| (1) yes ->A07-5 |
| (2) no->p. 7, SUMMERY OF THE JOB TABLES |

| A07-5. Which of these descriptions fits your job? | A08-5. Please provide the name of your occupation and describe job activities in this work. |
| ☐ ☐ | ........................................................................ |
| a = 1   b = 2 |   |
| c = 3   d = 4 |   |

| A09-5. When did you start working in this job? | A10-5. Please give the number of hours per week in this work. |
| Please give the year and month. | Number of hours .................. |
| Year .......       Month.......... |   |

| A11-5. Do you still work in this job? | A12-5. When did you stop working in this job? |
| (1) yes ->A14-5 | Year........       Month........ |
| (2) no->A12-5 |   |

| A13.-5. Why did you stop working in this job? |   |
| ........................................................................ |   |

<p>| A14-5. – more than five jobs: Let us proceed to your next job. |   |</p>
<table>
<thead>
<tr>
<th>A14-5. – five jobs:</th>
<th>Have you had another job – even for a short time or a casual job – during the last 5 years?</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>(1) yes -&gt;A07-6</td>
</tr>
<tr>
<td></td>
<td>(2) no-&gt;p. 7, SUMMERY OF THE JOB TABLES</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>A07-6.</th>
<th>Which of these descriptions fits your job?</th>
</tr>
</thead>
<tbody>
<tr>
<td>a = 1 b = 2</td>
<td>c = 3 d = 4</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>A08-6.</th>
<th>Please provide the name of your occupation and describe job activities in this work.</th>
</tr>
</thead>
<tbody>
<tr>
<td>[6]</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>A09-6.</th>
<th>When did you start working in this job?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Please give the year and month.</td>
<td>Year .......... Month..........</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>A10-6.</th>
<th>Please give the number of hours per week in this work.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of hours</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>A11-6.</th>
<th>Do you still work in this job?</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) yes -&gt;A14-6</td>
<td>(2) no-&gt;A12-6</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>A12-6.</th>
<th>When did you stop working in this job?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Year ........</td>
<td>Month..........</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>A13.-6.</th>
<th>Why did you stop working in this job?</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>A14-6. – more than six jobs:</th>
<th>Let us proceed to your next job.</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>A14-6. – six jobs:</th>
<th>Have you had another job – even for a short time or a casual job – during the last 5 years?</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) yes -&gt;A07-7</td>
<td>(2) no-&gt;p. 7, SUMMERY OF THE JOB TABLES</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>A07-7.</th>
<th>Which of these descriptions fits your job?</th>
</tr>
</thead>
<tbody>
<tr>
<td>a = 1 b = 2</td>
<td>c = 3 d = 4</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>A08-7.</th>
<th>Please provide the name of your occupation and describe job activities in this work.</th>
</tr>
</thead>
<tbody>
<tr>
<td>[7]</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>A09-7.</th>
<th>When did you start working in this job?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Please give the year and month.</td>
<td>Year .......... Month..........</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>A10-7.</th>
<th>Please give the number of hours per week in this work.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of hours</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>A11-7.</th>
<th>Do you still work in this job?</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) yes -&gt;A14-7</td>
<td>(2) no-&gt;A12-7</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>A12-7.</th>
<th>When did you stop working in this job?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Year ........</td>
<td>Month..........</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>A13.-7.</th>
<th>Why did you stop working in this job?</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>A14-7. – more than seven jobs:</th>
<th>Let us proceed to your next job.</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>A14-7. – seven jobs:</th>
<th>Have you had another job – even for a short time or a casual job – during the last 5 years?</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) yes -&gt;A07-8</td>
<td>(2) no-&gt;p. 7, SUMMERY OF THE JOB TABLES</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>A07-8.</th>
<th>Which of these descriptions fits your job?</th>
</tr>
</thead>
<tbody>
<tr>
<td>a = 1 b = 2</td>
<td>c = 3 d = 4</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>A08-8.</th>
<th>Please provide the name of your occupation and describe job activities in this work.</th>
</tr>
</thead>
<tbody>
<tr>
<td>[8]</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>A09-8.</th>
<th>When did you start working in this job?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Please give the year and month.</td>
<td>Year .......... Month..........</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>A10-8.</th>
<th>Please give the number of hours per week in this work.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of hours</td>
<td></td>
</tr>
</tbody>
</table>
**A11-8.** Do you still work in this job?
  (1) yes -> **A14-8**
  (2) no -> **A12-8**

**A12-8.** When did you stop working in this job?
Year ...........  Month ...........

**A13-8.** Why did you stop working in this job?
........................................

**A14-8.** – more than eight jobs: Let us proceed to your next job. [note on a separate sheet]
**A14-8.** – eight jobs: Have you had another job – even for a short time or a casual job – during the last 5 years?
  (1) yes -> note on a separate sheet
  (2) no -> **SUMMARY OF THE JOB TABLES**

**SUMMARY OF THE JOB TABLES:** Fill in the below sheet **A15**
- If R. currently does not work, write 0 in **A15**
- If R. currently works, write 1 in **A15**
If there is 0 in **A15** -> **A17**
If there is 1 in **A15** -> rewrite into **A16** all the symbols from **A07-1** to **N** which refer to present jobs of R. and which were written on the left side below the questions **A07-1** to **N** (on the first sheet)

**A16.**

<table>
<thead>
<tr>
<th></th>
<th>first job</th>
<th>second job</th>
<th>third job</th>
<th>fourth job</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>fifth job</th>
<th>sixth job</th>
<th>seventh job</th>
<th>eighth job</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**INSTRUCTION OF THE CHOICE OF THE PARTS B, C, D**
In the third column of the below table encircle that what refers to R. memorize the set and go to the appropriate question.

<table>
<thead>
<tr>
<th>Symbols in <strong>A16</strong></th>
<th>Description</th>
<th>Choice of the parts</th>
<th>Remarks</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>one 1</td>
<td><strong>B</strong></td>
<td>B refers to current hired work. First -&gt; <strong>A18</strong></td>
</tr>
<tr>
<td>1,1…</td>
<td>only 1s</td>
<td><strong>B+D</strong></td>
<td>B refers to current hired work taking the most time (per week) and D refers to the second work in respect to time. First -&gt; <strong>A18</strong></td>
</tr>
<tr>
<td>2</td>
<td>one 2</td>
<td><strong>C</strong></td>
<td>C refers to current independent job. First -&gt; <strong>A18</strong></td>
</tr>
<tr>
<td>2,2…</td>
<td>only 2s</td>
<td><strong>C</strong></td>
<td>C refers to all independent jobs taken together. First -&gt; <strong>A18</strong></td>
</tr>
<tr>
<td>3</td>
<td>one 3</td>
<td><strong>D</strong></td>
<td>D refers to casual job. First -&gt; <strong>A17</strong></td>
</tr>
<tr>
<td>3,3…</td>
<td>only 3s</td>
<td><strong>D</strong></td>
<td>D refers to all casual</td>
</tr>
<tr>
<td></td>
<td>jobs taken together.</td>
<td>First-&gt;A17</td>
<td></td>
</tr>
<tr>
<td>---</td>
<td>----------------------</td>
<td>------------</td>
<td></td>
</tr>
<tr>
<td>1,…,2</td>
<td>at least one 1 and one 2 (even if there is 3)</td>
<td>B+C</td>
<td>B refers to hired work taking the most time (per week), and C refers to an independent job or independent jobs.</td>
</tr>
<tr>
<td>1,…3</td>
<td>at least one 1 and one 3 (and there is no 2)</td>
<td>B+D</td>
<td>B refers to hired work taking the most time (per week), and D refers to the second work in respect to time. First-&gt;A18</td>
</tr>
<tr>
<td>2,…3</td>
<td>at least one 1 and one 2 (and there is no 1)</td>
<td>C+D</td>
<td>C refers to independent job and D refers to other jobs. First-&gt;A18</td>
</tr>
</tbody>
</table>

**A17.** There is a considerable unemployment in Poland these days and many people who would like to find employment cannot find any job or a job suitable for them, e.g. a permanent position or a job with a desirable amount of working hours. Do you belong to these persons who would like to work, but cannot find a suitable job?

(1 – yes) (2 – no)

**A18.** Have you happened to seek employment anytime during the period from January 1988 until today.

(1) – yes ->A19
(0) – no -> if you are carrying out B, B + C or B – D proceed to B01, p. 12
if you are carrying out C, or C + D, proceed to C01, p. 18
in other cases:
women->A23
men
- if you are carrying out D->D01, p.22
- if you are not carrying D->A28

**A19.** We are interested in dates when you have sought employment in the period from the beginning of January 1988 until today. Please provide the year and month of the beginning and ending of each period when you have sought employment. Please start with the earliest period?

<table>
<thead>
<tr>
<th>From</th>
<th>Till (0) currently seeking employment-&gt;</th>
<th>A19</th>
</tr>
</thead>
<tbody>
<tr>
<td>Year ☐☐ ☐☐ Month ☐☐</td>
<td>Year ☐☐</td>
<td>Month ☐☐</td>
</tr>
</tbody>
</table>

**A19-1.** Why did you stop seeking employment?

..........................................................
**A19-2. Why did you stop seeking employment?**

……………………………………………………..

**Third period**

<table>
<thead>
<tr>
<th>From</th>
<th>Till</th>
<th>(0) currently seeking employment-&gt;A19A</th>
</tr>
</thead>
<tbody>
<tr>
<td>Year</td>
<td>Month</td>
<td></td>
</tr>
</tbody>
</table>

**A19-3. Why did you stop seeking employment?**

……………………………………………………..

**INSTRUCTION:**

In **A19A** mark:

0 – R. is not currently seeking employment

0 – R. is currently seeking employment

**A19A. □**

Regardless of the fact whether R. is seeking employment or not:
- if you are carrying out B, B + C, B + D -> B01, p.12
- if you are carrying out C, C + D -> C01, p.18

Remaining cases refer to the situation when you are not carrying out B, C, B + C, B + D, C + D:
- if R. is currently seeking employment (in **A19A** there is 1) -> A20
- if R. is not currently seeking employment (in **A19A** there is 0)
  - For women->A23
  - For men
    - if you are carrying out D->D01, p.22
    - if you are not carrying out D->A28

**A20.** I would like to find out how you try to find a job or undertake paid activities. Do you:

(A) go to the employment agency? (1-yes) (0-no) □
(B) respond to job advertisements? (1-yes) (0-no) □
(C) place advertisements? (1-yes) (0-no) □
(D) get in touch with various firms? (1-yes) (0-no) □
(E) ask family or friends? (1-yes) (0-no) □
(F) try to set up your own business? (1-yes) (0-no) □

**A20A.** Please tell us how much time per week do you devote to all the activities related to the job search?

Number of hours □□

**A21.** Some people state that unemployment did not make their lives more burdensome. In your case:

(1) unemployment made your life more burdensome, or
(2) unemployment did not make your life more burdensome?
(7 – other …………………………………..) □

**A22.** Do you.

(1) currently receive unemployment benefit?
(2) did you receive unemployment benefit, but you lost it, or
(3) you neither received the unemployment benefit nor lost it?

**INSTRUCTION:**
in case of women:-> A23
in case of men:
    if you are carrying out D->D01, p. 22
    if you are not carrying out D-> F01

A23. Is it possible to say that your main activity presently consists of housework?

(1 – yes) ->A24
(0 – no) -> if you are carrying out D, proceed to D01
    if you are not carrying out D-> A28

A24. When did housework begin to be your main activity? Please provide the year and month.

Year □□  Month □□

If it is the year 1988 or later -> A27

A25. Did you have a permanent position immediately before?

(1 – yes) ->A26  (0 – no) ->A27

A26. What kind of job was it? Here is the card. [provide card WORK SITUATION] Please choose from this card the most suitable description of this work.

□□  a=1  b=2  c=3  d=4

A26A. Please provide the name of your occupation, job title and describe your main job activities.

……………………………………………………………………………………………

A27. If the circumstances allowed for it, would you change taking care of the household for a fulltime job outside the home?

(1) definitely yes
(2) rather yes
(3) rather not
(4) definitely not?

INSTRUCTION:
If you are carrying out D->D01, p.22
In other cases F01, p. 25

A28. What do you currently do? What is your main activity?

(1- I am an old age pensioner or disability pensioner)->F01, p. 25
(2- other situation, describe below)
…………………………………………………………………. ->F01, p. 25

B. HIRED WORK

INSTRUCTION
Write an appropriate number of the job table: □
[check it up in the upper right hand corner of the tables, p. 3-7]

If B:
I would like to talk to you about your hired work in detail (the work that takes most of your time).

On the basis of the job tables, explain precisely to R which of his/her hired jobs the forthcoming sequence of questions is going to refer to. If from the previous answers follows that R holds a supervisory position, mark it in B01 and proceed to B02; in other cases – begin with B01.

**B01.** Do you hold a supervisory position in the job we are talking about?

(1-yes) -> B02  (0-no) -> B05

**B02.** How many persons do you supervise?

Number of persons  □□□  If more than 887 write 887

**B03.** Do you supervise persons who:

(1) have subordinates themselves, or
(2) exclusively persons who do not have subordinates?

**B04.** What do you in particular expect from your subordinates? Is it:

(1) rather conscientious fulfilment of the orders, or
(2) rather initiative and ingenuity?

**B05.** I would like to talk about your relationship to your direct supervisor. What is the title of the position of your direct supervisor?

……………………………………………

(0-I have no supervisor) -> B12

Empty □□

**B06.** Does your direct supervisor:

(1) decide about what and how you should do your work,
(2) decide about what you do, but you are free to choose the way you do it,
(3) gives you partial freedom in respect to what to do and how it should be done, or
(4) you decide on your own about what to do and how it should be done?

**B07.** If your direct supervisor wants you to do something, does he/she generally:

(1) only gives orders
(2) he usually discusses with you the work which has to be done
(3) both gives orders and discusses the work which has to be done?

**B08.** To what extent can you disagree with your direct supervisor as far as the issues of work are concerned? Can you:

(1) totally disagree,
(2) disagree to a considerable degree,
(3) disagree to a moderate degree
(4) rather not disagree, or
(5) not disagree at all?

[B09-B10. Empty]
B11. I would like to know whether during your normal working day, you may – without asking your supervisor – do the following:
(A) use the firm telephone for your private matters? (1-yes) (0-no)
(B) leave your work place for about 30 minutes while remaining in the firm? (1-yes) (0-no)
(C) devote about an hour for personal issues? (1-yes) (0-no)
(D) leave the firm for about an hour for private matters? (1-yes) (0-no)

A. □ B. □ C. □ D. □

B12. What does your firm do? What does it produce or what services does it provide?
………………………………………………………………
Empty □□

B13. How many people work in this firm?
Number of people □□□□□ (max. 8887)

B14. When did you begin your job in this firm? Please provide the year.
Year □□

INSTRUCTION
- If there is the year 1988 or an earlier one in B14, read out: I would like to determine whether there have been any changes in your firm within the last five years.
- If there is the year 1989 or later one in B14, read out: I would like to determine whether since the beginning of this job up till now there have been any changes in your firm.

In case of omitting the questions B15-B18A (see instruction), write 0 into the checkbox.

B15. Have there been any ownership changes?
(1-yes)->B16 (0-no)->B18
(8-difficult to answer, other)->B18

B16. Was the firm:
(A) entirely privatized?
(1-yes)->B17 (0-no)
(B) partly privatized?
(1-yes)->B17 (0-no)
(C) restructuring of the enterprise into a one-person state treasury company
(1-yes) (0-no)

B17. In your opinion, was this change:
(1) for the better->B19
(2) somewhat better -> B19
(3) somewhat worse-> B19
(4) much worse -> B19

B18. And do you think that in your firm there should be any ownership changes in near future?
(1) yes->B18 (2) no->B19

B18A. What kind of changes?
………………………………………………………………
B19. In your firm during this period [the interviewer reminds the respondent which time period is meant – see: instruction, p. 14] were there any changes of:

(A) the organizational structure  (1-yes) (0-no)
(B) production profile or range of the activities (1-yes) (0-no)
(C) filling of the most important positions  (1-yes) (0-no)
(D) principles of work organization  (1-yes) (0-no)
(E) equipment  (1-yes) (0-no)
(F) state of employment  (1-yes) (0-no)

A. □ B. □ C. □ D. □ E. □ F. □ A-F. □

B20. Generally speaking, do you assess the changes we spoke of as:
(1) much better
(2) somewhat better
(3) somewhat worse, or
(4) much worse?

B21. In your opinion, should there be any changes/still some more changes in your firm?
(1-yes)->B22  (0-no)->B23

B22. Which of these changes would you consider the most necessary?

………………………………………………………………………………………………………………………………………………………………………..

INSTRUCTION: If you are carrying out B+C, proceed to part C, p. 18

B23. During the last five years has there been a strike of all or part of the staff in your firm?
(1-yes)->B25  (0-no)->B24

B24. Did the strike emergency take place?
(1) yes->B25  (0-no)->B24

B25. Nowadays, people are afraid of losing their jobs. Is this true in your case? Do you think that losing your job is
(1) impossible or very unlikely ->B28
(2) somewhat unlikely, ->B28
(3) somewhat likely, or ->B26
(4) very likely or certain? ->B26

B26. Does the possibility of your losing job result from the situation:
(1) the whole country is in,
(2) the branch of economy you work in,
(3) your firm or its part, or
(4) you personally?

B27. Would finding a new job in your occupation be:
(1) very likely
(2) somewhat likely
(3) somewhat unlikely, or
(4) impossible?
Proceed to B29

B28. If you were offered a less secure job, but a better paid one, would you take it up?
   (1-yes) (0-no)

B29. People often talk about starting their own businesses, i.e. about starting up their own firm or a company in a partnership with somebody else. Are you committed
   (1) to establishing your own business,
   (2) not establishing your own business, or
   (3) have you not made up your mind?

B30. If you inherited 100 million zlotys, would you take up the risk of devoting at a least considerable part of this sum to starting up your own business?
   (1-yes) -> B30A (0-no) -> B31

B30A. And how much of this sum would you devote to starting up your own business?
   □□□□ million zlotys

B31. If you inherited 500 million zlotys, would you then take up the risk of devoting at a least considerable part of this sum to starting up your own business?
   (1-yes) -> B31A (0-no) -> INSTRUCTION at the bottom of the page

B31A. And how much of this sum would you devote to starting up your own business?
   □□□□ million zlotys

INSTRUCTION:
If you are carrying out B->E01, p.24
If you are carrying out B+D, proceed to part D, p.22

C. INDEPENDENT WORK

INSTRUCTION
   Write the appropriate numbers of the job table(s) □□□□
   [check it up in the upper right hand corner of the job table(s), p. 3-7]
If C or C+D:
   I would like to talk in a more detailed way about working for pay in your own business.
If C or C+D:
   Now, I would like to talk about working for pay in one’s own business.

Using the job tables, one has to explain precisely which job this sequence of questions is going to refer to.

C01. In your own business do you employ people other than those from your immediate family?
   (1 – yes) -> C02 (0 – no) -> C05

C02. How many people (other than members of your family) do you employ?
   Number of people □□□□
   If three or more -> C03 If less than three -> C05

C03. Do you directly supervise the work of at least of two persons?
   (1 – yes) -> C04 (0 – no) -> C05
C04. What do you expect from your subordinates? Is it:
   (1) rather conscientious fulfilment of the orders, or
   (2) rather initiative and ingenuity?

C05. What do you do? What do you produce or what services do you provide?

(0-exclusively individual farm)->C06A

(1- individual farm and other activity)- describe this activity below and proceed to the question C08

(2-exclusively other activity) describe this activity below and proceed to the question C08

C06. Which type of activity do you consider to be more promising in the future: on the farm or outside?
   (0-on the farm)->C06A
   (1-outside the farm) ->C07
   (8-none, difficult to say) ->C07

C06A. How much do you earn from this activity a year? Please take into account the last 12 months
   □□□□□ million zlotys

C06B. What is the size of your farm in hectares?
   □□□□□ hectares [max. 887]->C10

C07. How many hectares of land do you possess – both within and outside the farm?
   □□□□□ hectares within the farm [max. 887]
   □□□□□ hectares outside the farm [max. 887]

C07A. How much do you earn from this activity a year? Please take into account the last 12 months
   □□□□□ million zlotys

   Let us talk about your activity outside the farm->C08

C08. Carrying out this activity are you:
   (1) the sole owner, ->C12
   (2) not the sole owner, but no one has a higher share than you, or ->C09
   (3) a shareholder with a share smaller than the main one? ->C09

C09. Among your partners is there:
   (A) somebody from the family? (1-yes) (0-no)
   (B) another private person? (1-yes) (0-no)
   (C) foreign firm? (1-yes) (0-no)
   (D) Polish firm (institution) (1-yes) (0-no)
   Proceed to C12

C10. On your farm is there:
   (A) delivery van (1 – yes) (0 – no)
   (B) tractor (1 – yes) (0 – no)
(C) electric motor  (1 – yes)    (0 – no)
A. □ B. □ C. □

C11. Do you have or do you attempt to obtain a contract for delivery of products form your farm?
(1-yes)->C11A    (0-no)->C11B

C11A. What kind of products do you primarily mean?
……………………………………………………………………………………………………

C11B. Do you think that your farm is modern and fit for the market production?
(0-no)->INSTRUCTION after the question C14
(1-yes)->C12
(8-other answers)-> INSTRUCTION after the question C14

C12. Do you think that people who have similar activity to yours face more obstacles than assistance?
(1) obstacles strongly overweigh,
(2) obstacles slightly overweigh,
(3) assistance slightly overweigh, or
(4) assistance strongly overweigh

C13. In your paid activity do you feel pressure from your competitors:
(1) very much-> C14
(2) somewhat -> C14
(3) a little ->C14
(4) very little or none?->INSTRUCTION after the question C14
(8-difficult to say)-> C14

C14. Do your profits or losses dependent on what your competitors do? Do they depend on:
(1) very strongly
(2) quite strongly
(3) little, or
(4) not at all?

INSTRUCTION:  If you are carrying out B+C, proceed to E01, p. 24
If you are carrying out C+D, proceed to D01, p.22
If you are carrying C:
– exclusively individual farm->F01, p. 25
– in other cases, proceed to E01, p. 24

D. ADDITIONAL WORK

INSTRUCTION
Write the appropriate numbers of the job table(s)□□□
[check it up in the upper right hand corner of the job table(s), p. 3-7]

If D:
I would like to talk in detail about your work.
If \textbf{B+D} or \textbf{C+D}: 

I would like to talk to you about your second job.

One has to precisely explain to R. which job (which jobs) the forthcoming sequence of questions is not going to refer to.

\textbf{D01.} Could you describe this job /each of these jobs?

………………………………………………………………………………
………………………………………………………………………………

Empty □□

\textbf{D02.} Is there somebody you consider your supervisor in this job?
(1-yes)->\textbf{D03}  (0-no)->\textbf{D06}

\textbf{D03.} Does your direct supervisor:

(1) decide about what and how you should do your work.
(2) decide about what you do, but you are free to choose the way you do it,
(3) gives you partial freedom in respect to what to do and how it should be done, or
(4) you decide on your own about what to do and how it should be done?

\textbf{D04.} If your direct supervisor wants you to do something, does he/she generally:

(1) only gives orders
(2) he usually discusses the work which has to be done with you
(3) both gives orders and discusses the work which has to be done?

\textbf{D05.} To what extent can you disagree with your direct supervisor as far as the issues of work are concerned? Can you:

(1) totally disagree,
(2) to a huge degree disagree,
(3) disagree to a moderate degree
(4) rather not disagree, or
(5) not disagree at all?

If form the previous answers follows that R. holds a supervisory position, write 1 in \textbf{D06} and proceed to \textbf{D07}; in other cases – ask \textbf{D06}.

\textbf{D06.} How many people do you supervise?

Number of persons □□□   If more than 887 write 887

\textbf{INSTRUCTION:} Proceed to \textbf{E01}

\textbf{E. INCOME, OPINIONS ON EMPLOYMENT}
E01. Now, we would like to ask you how much your average monthly income is. Please take into account your average income in the last four months including all sources of income from work, counting also provisions, prizes, awards and other additional income from jobs.

☐ ☐ ☐ ☐ thousands zlotys (max. 8887)

E02. In many companies people lose their jobs. Do you think that people who should be protected against job loss are those:
A. who are in difficult financial situation (1-yes) (0-no)
B. who contributed to the change of the system in our country (1-yes) (0-no)
C. who will not be able to find any job (1-yes) (0-no)

A. ☐ B. ☐ C. ☐

E03. Who, in your opinion, can find work easier:
A. (1) people who have good connections or rather
   (2) people who are competent?
B. (1) rather competent persons, or rather
   (2) people who are clever?
C. (1) people from old nomenklatura, or rather
   (2) people who are not connected to politics
D. (1) rather people who are not connected to politics, or rather
   (2) former Solidarity members

E04. While employing new people one should take into consideration:
(1) only that what proves their good occupational expertise, or
(2) also that what proves their difficult financial situation

F. SOURCES OF CONFLICTS

F01. In all countries there are differences and even conflicts among various groups of people. I will mention different groups and ask you to decide whether in Poland there are conflicts between these groups. Here are possible answers. [Provide card CONFLICTS].

Are conflicts between the rich and poor:
(1) very strong,
(2) somewhat strong
(3) somewhat weak, or
(4) there are practically no conflicts?

<table>
<thead>
<tr>
<th>Are conflicts between …</th>
<th>very strong (1)</th>
<th>somewhat strong (2)</th>
<th>somewhat weak (3)</th>
<th>very weak or no conflicts (4)</th>
<th>(do not know) (8)</th>
</tr>
</thead>
<tbody>
<tr>
<td>(A) rich and poor</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>8</td>
</tr>
<tr>
<td>(B) manual and non manual workers</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>8</td>
</tr>
</tbody>
</table>
G. CHANCES OF SUCCESS IN LIFE

**G01z.** I would like to find out to what degree, in your opinion, certain things are important to achieve success in life.

Let us start with ambition. For achieving success in life, is ambition:
(1) necessary,
(2) very important,
(3) somewhat important,
(4) somewhat not important, or
(5) not at all important?

Read the question from the table head and the following categories from (B) to (H).

<table>
<thead>
<tr>
<th>For achieving success in life, is……</th>
<th>necessary (1)</th>
<th>very important (2)</th>
<th>somewhat important (3)</th>
<th>somewhat not important (4)</th>
<th>not at all important (5)</th>
<th>(do not know) (8)</th>
</tr>
</thead>
<tbody>
<tr>
<td>(A) ambition</td>
<td></td>
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<tr>
<td>(B) knowing the right people</td>
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<tr>
<td>(C) hard work</td>
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<tr>
<td>(D) political influence</td>
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<tr>
<td>(E) coming from a rich family</td>
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<tr>
<td>(F) a good education</td>
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<tr>
<td>(G) luck</td>
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<td></td>
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<tr>
<td>(H) inherited ability and talent</td>
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</tbody>
</table>

H. OPINIONS ABOUT INCOME

**H01.** Let us talk about income of people in our country. Do you think that in Poland there should be a legal limit on the highest monthly income nobody would be permitted to exceed?
(1-yes)--->**H02.** (0-no)--->**H03.** (8-do not know)--->**H03.**

**H02.** Please, assess approximately the highest, in you opinion, sum of the permitted income per month? We mean the whole income an individual can obtain form different sources.

Sum in millions (max. 887)
H03. Please think about those people who obtain the highest income in Poland. In your opinion, how much – approximately – do they earn a month?

Sum in millions (max. 887)

H03A. In your opinion, how much tax should these people pay?
Sum in millions (max. 887, nothing =0000)

H04. According to present tax regulations a person earning 5 million zlotys per month usually pays around 1 million tax, and a person who earns 10 millions zlotys pays 2 millions 500 thousand zlotys. In your opinion, how should it be:

H04A. How much tax should people pay for a 5 million zlotys income?
Sum in thousands (max. 887, nothing =0000)

H04B. And how much for a 10 million zlotys income?
Sum in thousands (max. 887, nothing =0000)

H05. And how much tax should one pay for a 2,5 million zlotys income?
Sum in thousands (max. 887, nothing =0000)

H06. In your opinion, what should be the minimum salary a month, in Poland, for a fulltime job?

Sum in thousands

H07z. Here is the list of some occupational titles and positions [Provide card OCCUPATIONS]. Please tell me, how much – in your opinion – people on average earn in each of these occupations. It is obvious that many people do not know it precisely – it is enough if you tell us your guess. How much, in your opinion, does a medical doctor in a state hospital earn? [Read the following occupational titles and write given sums in the first column]

H08z. How much – in your opinion – should people earn in these occupations to achieve some justice? How much - in your opinion - should a medical doctor in a state hospital earn? [Read the following occupational titles and write given sums in the first column]

<table>
<thead>
<tr>
<th>Occupations to be read out</th>
<th>Earns</th>
<th>Should earn</th>
</tr>
</thead>
<tbody>
<tr>
<td>(A) Medical doctor (internist) in state hospital</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(B) Owner of a small shop</td>
<td></td>
<td></td>
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<tr>
<td>(C) Manager of a large enterprise</td>
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<tr>
<td>(D) Skilled worker in a state factory</td>
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<td></td>
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<tr>
<td>(E) Secretary in a state firm</td>
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<td></td>
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<tr>
<td>(F) Secretary in a private firm</td>
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<td></td>
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<tr>
<td>(G) Public transport bus driver</td>
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<td></td>
</tr>
<tr>
<td>(H) Unskilled worker in a state factory</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(I) Cabinet minister</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(F) Owner of a large factory</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(K) Shop assistant in a warehouse</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
J. OPINIONS ABOUT SOCIETY

J01. Now, I will ask you questions concerning our country. In your opinion, which of the conditions is more important in order to avoid economic difficulties:
(1) the authorities should not lose control over society?
(2) society should not lose control over authorities?
(3 - both conditions are as much important, mutual control)
(8 - do not know, difficult to answer)

J02. Do you think that the socialist regime brought a majority of people in Poland:
(1) only gains
(2) more gains than losses
(3) same amount of gains and losses
(4) more losses than gains
(5) only losses?

J03. In your opinion, changes occurring in Poland within the last four years have brought to the majority of people:
(1) only gains
(2) more gains than losses
(3) same amount of gains and losses
(4) more losses than gains
(5) only losses?

J04. Please tell me whether for people like you, Poland
(1) was a better country to live in 4-5 years ago, or
(2) it is a better country now?

J05. Do you think that for people like you, Poland
(1) is a better country to live in now, or
(2) it will be a better country in 4-5 years?

J06. Changes in our country bring both new opportunities and new threats. For people like you, these changes bring:
(1) more new opportunities, or -> J06A
(2) more threats? -> J06B
(8 – I do not know, I have no opinion on that)

J06A. Many people expect that these changes will allow them to realize their plans and goals. Are you among these people?
(1 – yes)
(2 – no)
(8 – I do not know)

J06B. Many people fear that they will not be able to cope with the threats. Are you among these people?
(1 – yes)
(2 – no)
(8 – I do not know)
K. PRIVATIZATION AND THE MARKET

K01. In our country there are constant discussions about privatization. Do you think that profitable state enterprises:
(1) should be privatized->K04
(0) or should not be privatized? ->K02
(8 – I do not know) ->K02

K02. Do you think that state enterprises generating losses should be privatized?
(0) no, they should not be privatized->K03
(1) yes, they should be privatized? ->K04
(8 – I do not know) ->K04

K03. Why state enterprises bringing losses should not be privatized? Is it because:
(A) the state should be responsible for that what is being produced there?
(0-no) (1-yes)
(B) preserving state property guaranties employment?
(0-no) (1-yes)
(C) prevents from unjustly getting richer
(0-no) (1-yes)
(D) or (still) other reasons?
(0-no)->K04 (1-yes) ->K03A

K03A. Which?

K04. Do you consider appropriate the following forms of privatization of enterprises?
(A) selling stocks to employees
(0-no) (1-yes)
(B) stock split among all citizens
(0-no) (1-yes)
(C) sale of the enterprise capital on a free market
(0-no) (1-yes)

K05. Do you think that there should be some restrictions on who can buy state property? Please choose the answer:
(0) no, there should be no restrictions->K07
(1) yes, there should be some restrictions->K06
(8 – I do not know, difficult to say)-> K07

K06. Should these restrictions refer to:
A. people who do not have experience in running a business?
(0-no) (1-yes)
B. foreign capital?
(0-no) (1-yes)
C. former nomenklatura?
(0-no) (1-yes)
D. present political elite?
(0-no) (1-yes)
E. or someone else?
K06A. Who?

....................................................................

K07. Do you think that:

(1) prices for basic food products should depend only on the market and not be under government control, or

(2) prices for basic food products should be under the government's control?

(8 – don’t know)

K08. In case of basis food products the government should:

A. now and again introduce fixed prices?

B. regulate prices via paying bounties to the producers?

C. leave the market prices, but provide food vouchers to the poorest?

K09. How should it be in case of electric energy? Should the government:

(1) determine fixed prices taking into account how much the poorest can pay, or

(2) act in accordance with the market prices and apply reduced payments for the poorest, or

(3) not interfere with these matters at all?

K10. Do you think that same clothes in different shops:

(1) should cost exactly the same, or

(2) the differences in prices should not exceed a small, predetermined value, or

(3) the differences between prices should be as huge as the selling persons decide?

K11z. I will read to you four pairs of personal traits. In respect to each pair please indicate this trait which in your opinion facilitates achieving success in running a private business?

(A) (1) cleverness or (2) industriousness? Which of these is more important?

(B) (1) courage or (2) persistence? Which of these?

(C) (1) sparingness or (2) risk taking ability?

(D) (1) solidarity or (2) ingenuity?

K12. Did any of your close relatives – we mean here grandparents, parents, siblings and children – run for at least a year for a business, firm or an enterprise during the period from 1938 to 1988?

(0-no)

(1-yes)

K12A. Did you own a farm or a piece of real estate?

(0-no)

(1-yes)

M. ASSESSING ONE'S OWN POSITION

M01z. Comparing various social groups in our country, people believe that some of them are located higher in the social sphere than are others. Here is the scale. [provide card COMPARISON]. On this scale the top point, denoted by one, refers to groups located the highest,
and the bottom point, denoted by ten, refer to groups located the lowest. Please indicate where on
this scale you would locate yourself among other groups? [Note R’s choice]

(1) (2) (3) (4) (5) (6) (7) (8) (9) (10)

[88 – R. did not make a choice]  \( \rightarrow \) M05z

M02z. In your opinion, what percent of people are located in the same place on the scale as you are?
If R has difficulties in formulating the response, ask: Let us take into account one hundred randomly
chosen people in our country. Among these one hundred people, how many are located on the same
place on the scale as you are?
Percent of people \( \square \)
[88 – R. cannot answer]  \( \rightarrow \) M04z

M03z. And in your opinion, what percent of people are located lower on the scale than you are?
Percent of people \( \square \).
[88 – R. cannot answer]  \( \rightarrow \) M04z

M04z. What did you primarily take into consideration while indicating your own position on the
scale?

……………………………………………………………………………………………………………………
……………………………………………………………………………………………………………………
……………………………………………………………………………………………………………………
M05z. I will read several sentences to you. After each sentence, please tell me whether you
(1) strongly agree,
(2) somewhat agree,
(3) neither agree nor disagree,
(4) somewhat disagree, or
(5) strongly disagree.
[Provide card OPINIONS]

<table>
<thead>
<tr>
<th></th>
<th>strongly agree (1)</th>
<th>somewhat agree (2)</th>
<th>neither agree nor disagree (3)</th>
<th>somewhat disagree (4)</th>
<th>strongly disagree (5)</th>
<th>don’t know, difficult to say (8)</th>
</tr>
</thead>
<tbody>
<tr>
<td>(A) Without additional pay people are not ready to take extra responsibility at work</td>
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<td></td>
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<td></td>
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<tr>
<td>(B) No one would study for years, if he / she didn't expect to earn much more than an ordinary worker</td>
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<tr>
<td>(C) Large differences in income are necessary to assure the prosperity of the country</td>
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</table>
(D) Social inequalities persist because people do not join together in order to abolish them

(E) The state should assist children from poor families in facilitating their access to higher education

(F) The state is responsible for reducing differences in people’s incomes

(G) The state should provide jobs for everyone who wants to work

(H) In Poland differences in people’s income are too large

M06z. I will read several other sentences to you about our country in order to find out with which of these statements you agree and with which you disagree. Use the card **OPINIONS**.

Poland is a country where [the interviewer supplements this phrase 8 times with the content of the following lines from the table]:

<table>
<thead>
<tr>
<th>(A) Citizens have influence on the government’s policy</th>
<th>strongly agree (1)</th>
<th>somewhat agree (2)</th>
<th>neither agree nor disagree (3)</th>
<th>somewhat disagree (4)</th>
<th>strongly disagree (5)</th>
<th>don’t know, difficult to say (8)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>8</td>
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</tbody>
</table>

| (B) People get richer at the cost of the others     | 1                   | 2                 | 3                             | 4                    | 5                     | 8                             |

| (C) Politicians do not care much about the well-being of the citizens | 1 | 2 | 3 | 4 | 5 | 8 |
(D) Almost all the people get poorer

<table>
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<th>1</th>
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(E) Changes are taking place which will bring a lot of good in the future

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<th>3</th>
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</table>

(F) In 5-10 years the inequalities among people are going to be very severe

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</table>

(G) Honest, talented people have good future prospects

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</table>

(H) In 5-10 years majority of people will live in prosperity

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<th>3</th>
<th>4</th>
<th>5</th>
<th>8</th>
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</thead>
</table>

**FRIENDS**

N01. I would like to ask you about those people whom you count as close friends. How many close friends do you have?

Number of friends □ □

88- I have no close friends)--N04z

N02. How many of these friends have you known longer than 5 years?

Number of persons □ □

N03. Among your close friends is there a person who is an owner or co-owner of a firm or runs a business outside farming?

1-yes) (0-no)

N04. I will read the names of different social classes and I will ask you to indicate which class you belong to:

1) lower class
2) working class
3) middle class
4) upper middle class
5) upper class

6) I belong to another class:............................................................
7) I belong to no class
8) do not know, other answer

R. Household

R01. Now, I would like to ask you, how many people are in your household? Please take into account yourself, and all other people, including children who live there.

□□ one person-> R14      more persons-> R02

24
**R02.** Who are these persons to you? Please determine the type of relationship (If the R mentioned husband/wife/a person having an informal relationship with R, encircle symbol (9) at the bottom of the table; information on the type of relationship write into the dotted space in the left hand side of the table; in case of children (grandchildren) ask about the age and note in R03 – below 17 years – write symbol 3 into the frames in R03)

<table>
<thead>
<tr>
<th>[husband/wife: note at the bottom of the table]</th>
<th>[age............]</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1).........................</td>
<td>[age............]</td>
</tr>
<tr>
<td>(2).........................</td>
<td>[age............]</td>
</tr>
<tr>
<td>(3).........................</td>
<td>[age............]</td>
</tr>
<tr>
<td>(4).........................</td>
<td>[age............]</td>
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<tr>
<td>(5).........................</td>
<td>[age............]</td>
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<tr>
<td>(6).........................</td>
<td>[age............]</td>
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<tr>
<td>(7).........................</td>
<td>[age............]</td>
</tr>
<tr>
<td>(8).........................</td>
<td>[age............]</td>
</tr>
<tr>
<td>(9) husband/wife......</td>
<td>[age............]</td>
</tr>
</tbody>
</table>

**R03.** Now, please tell me whether your .... (characterize the relationship R has with the first person from the list so as R knows who is he being asked about) (1) has a paid work, (2) is unemployed seeking a job, or (3) is in other situation? (ask about each person noting the answers in the frames on the right hand side of the table; do not ask about wife/husband before asking about other persons, and if R did not mention wife/husband, encircle respectively (0) in the last line)

(1-works) -> R05  
(2-seeks work) -> R04  
(3-other situation) -> R10

(0-does not have a husband/wife) -> R13

**R04.** Since when can your husband/wife not find work? 
Year □□ Month □□ -> R10

**R05.** Please, tell me, which of these descriptions fits your husband’s/wife’s job? Here is the card [Provide card WORK SITUATION] 
□□ a=1  b=2  c=3  d=4

**R05A.** What is your husband’s/wife’s job? □□□□

-----------------------------------------------

**INSTRUCTION:**
If in the frames after the question R05 symbols 2 and 1 or 3 and 1, 2 or 3, proceed to the question R10.  
If in the frames after the question R05 symbols 2 and 2 or 2 and 3, proceed to the question R9.

**R06.** I would like to ask you some questions concerning your husband’s/wife’s work. Does your husband/wife supervise other people?  
(0-no) -> R09  
(1-yes) -> R07  
(8-I do not know) -> R09

**R07.** How many people does he/she supervise?
Number of people □□□ [if more than 887, write 887]

R08. Does he/she supervise those who have people under their supervision?
(0-no) (1-yes)
(8-I do not know)

R09. And how many people does your husband’s/wife’s firm employ?
□□ thousands □□□ individuals

R10. Now, please think of the past and tell me whether the person we are now talking about used to live in the shared household before January 1988.
(0-no)->R111
(1-yes)->R10A
(8-other answers)->R11

R10A. Please give the year of birth of your husband/wife.
□□□->R12

R11. Did this person work in January 1988?
(0) no->R12
(1) yes->R11A
(8-I do not know) ->R12

R11A. And what was his/her occupation?
.................................................. ..................................................
.................................................. □□□□

R12. Did any of your wife’s close relatives – we mean here grandparents, parents, siblings – run for at least for a year a business, firm or an enterprise outside farming during the period from 1938 to 1988?
(0-no)
(1-yes)

R12A. Did any of them possess a farm or a piece of real estate?
(0-no)
(1-yes)

R13. What is the average monthly income of all persons in your household, taking into consideration an average from the last four months? Please take into account all sources of their income – we are interested in income obtained from work, disability pension, benefits, income from trade, lease or hire, and all the other sources of income. [Omit income from farming.]
□□□□□□□□ thousands zlotys->R15

R14. What is the average monthly income of all persons in your household, taking into consideration an average from the last four months? Please take into account all sources of their income – we are interested in income obtained from work, disability pension, benefits, income from trade, lease or hire, and all the other sources of income. [Leave out income from farming.]
□□□□□□□□ thousands zlotys

R15. How much do you spend on food per month? Please provide your estimate taking into account the last four months.
thousands zlotys

R16. Assume that your income suddenly increases by half? [Add to the sum from R13 or R14 its half and mention this sum to R] How much would you spend on food? thousands zlotys

R17. In the last twelve months, were there any major financial problems in your household regarding the following items:
(A) food?
(B) utilities?
(C) culture – newspapers, books, cinema?
(D) leisure time, including vacation?
   A. □  B. □  C. □  D. □

R18. Which of the following characterizes the best the way you manage finances in your household?
(1) there is not enough money even for food
(2) there is sparingly enough money for food, but there is no option for other purchases
(3) you economise a lot in order to save money for more serious purchases
(4) you economise, but there is enough money for everything
(5) there is enough money for everything without particular economising
(8 - other, difficult to say)

R19. Could you tell me how much a month would be needed to cover all absolutely necessary expenses in your household? thousands zlotys

R20. Do you think that the material situation of your household during the last five years:
(1) improved a great deal
(2) somewhat improved
(3) neither improved nor worsened
(4) somewhat worsened, or
(5) worsened a great deal?
(8 – difficult to say)

R21. How do you assess current material situation of your household? Is it:
(1) very good
(2) rather good
(3) average
(4) rather bad, or
(5) very bad?
(8 – difficult to say)

R22. In your household, is there:
(A) colour tv  (1-yes)  (0-no)
(B) automatic washing machine  (1-yes)  (0-no)
(C) video player  (1-yes)  (0-no)
(D) video camera  (1-yes)  (0-no)
(E) computer  (1-yes)  (0-no)
(F) telephone  (1-yes)  (0-no)
(G) refrigerator  (1-yes)  (0-no)
R23. In your opinion, how much is all your household equipment worth?
   million zlotys

R24. Imagine that you are asked to pay 2 million zlotys for something that you want to have very much. Would you be able to pay this amount in a week?
   (1 – yes) -> R25  (0 – no) -> R27  (8) -> R27

R25. And 16 million zlotys?
   (1 – yes) -> R26A  (0 – no) -> R26  (8) -> R26

R26. And 4 million zlotys?
   (1 – yes) -> R29  (0 – no) -> R29  (8) -> R29

R26A. And 64 million zlotys?
   (1 – yes) -> R29  (0 – no) -> R29  (8) -> R29

R27. And 1 million zlotys?
   (1 – yes) -> R29  (0 – no) -> R28  (8) -> R28

R28. And 0,5 million zlotys?
   (1 – yes)  (0 – no)

R29. Now, I would like to talk about your housing situation. Since when have you been living in this apartment / house?
   Since year

   R lives in:
   (1 – wooden house on the countryside) -> R30
   (2 – brick house on the countryside) -> R30
   (3 – one-family house, villa) -> R30
   (4 – semidetached house) -> R30
   (5 – a block of flats, tenement) -> R32
   (6 – another type of building, what kind?...............................) -> R33

R30. Who owns this apartment/house?
   (1 – a part or a whole belongs to R or someone belonging to his/her household) -> R31
   (2 – other situation) -> R33

R31. How much is this apartment/house (or this part of the apartment/house) worth?
   million zlotys [without value=000]

R32. Is the premises you currently live in:
   (1) Allocated, not purchased
   (2) Allocated, purchased
   (3) tenant housing cooperative
   (4) housing cooperative not paid off
   (5) housing cooperative private paid off
   (6) private real property of yours or your family?
   (7) or still other?
R33. How many rooms are in this apartment / house, including kitchen?
Number of rooms □

R34. How many square meters are in this apartment / house?
Square meters □□□

R35. How many persons do live in this apartment / house including yourself?
Number of persons □□

R36. Is there a separate bathroom with bathtub or shower in this apartment / house?
(1 – yes) (0 – no)

R37. In the last five years, have your housing conditions
(1) decisively improved,
(2) somewhat improved,
(3) remained the same,
(4) somewhat worsened,
(5) decisively worsened?
(8 – I have no opinion, difficult to say)

R38. In the last five years, have you bought any furniture for your apartment/house?
(1-yes)-> R39 (0-no) -> R38.

R39. What is the approximate value of this furniture?
□□□□ millions zlotys

R40. How many books are there in your apartment / house?
[In case of households with children at school age, add without school books]
Number of books □□□

R41. Do you, or any member of your household, own a car?
(0 – no) -> R43 (1 – yes) -> R42

R42. What is the approximate value of this car?
Millions □□□

R43. Where do you usually eat the main meal of the day (lunch, dinner)?
(1) at home
(2) at work
(3) in a fast food restaurant
(4) in a restaurant
(5) at your family’s/friends’ place
(6) you do not eat such a meal

R44. There are many descriptions of different kinds of home style cooking (types of diet). Which of the descriptions fits the meals prepared at your place? Are the meals at your place usually:
A. (1) rather simple, or (2) rather sophisticated?
   (3) I do not eat at home at all)-> R43
B. (1) rather dietary or (2) rather opulent?
C. (1) rather expensive or (2) or rather sparing
D. (1) rather “fast” or (2) rather time-consuming?

R45. Now, I would like to ask you a few questions concerning foreign languages and visits abroad. Can you speak – to an extent allowing communication – any foreign language? (1 – yes) -> R46 (0 – no) -> R47

R46. Which language or languages?

............................................................

R47. Have you been abroad – on business, at an invitation, privately or with a tourist trip – during the last five years? (1 – yes) -> R48 (0 – no) -> R50

R48. How many times have you been abroad during the last five years?
Number □□□

R49. How long did these visits last in weeks?
Number □□□

R50. Do you have family living in the West you keep in touch with? (1 – yes) (0 – no)

W. ENDING

W01. [Respondent’s sex] (1 – male) (0 – female)

W02. When you were born? What year?
Year □□

W03. What is your education? [Provide card EDUCATION] (1 – elementary, not completed)
(2 – elementary)
(3 – basic vocational)
(4 – high school, not completed)
(5 – vocational high school)
(6 – general high school)
(7 – post secondary vocational)
(8 – incomplete higher
(9 – higher)

W04. Since the beginning of January 1988, have you attended some course or occupational training? [All types of courses and trainings lasting longer than 10 hours - with or without diploma or certificate - are meant here?] (1 – yes) (0 – no) -> W08

W05. Please, give the full name of the training:

............................................................

............................................................

W06. How long did the full training cycle last?
Number of hours □□
**W07.** Did you finish this course or training?  
(1 – yes)  (0 – no) 

**W08.** Since the beginning of January 1988 have you been or are you still member of trade unions?  
(1 – yes)  (0 – no) -> **W10**

**W09.** Please tell me about all the trade unions you have been member of since the beginning of January 1988. Which trade unions and when did you belong to them?  

<table>
<thead>
<tr>
<th>Name of the organisation</th>
<th>Member of</th>
<th>from</th>
<th>till</th>
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**W10.** Have you ever taken part in a strike?  
(1 – yes) -> **W11**  (0 – no) -> **W14**

**W11.** How many times?  
Number □□  
If once-> **W13**  If twice or more-> **W12**

**W12.** When for the first time? Which year?  
Year □□

**W13.** When for the last time? Which year?  
Year □□

**W14.** Have you ever taken part in other forms of protest such as street manifestations, meetings, or marches?  
(1 – yes) -> **W15**  (0 – no) -> **W16**

**W15.** When for the last time? Which year?  
Year □□

**W16.** Since the beginning of January 1988, have you been member of or are you currently a member of any political organisations - parties, associations, or clubs?  
(1 – yes) -> **W17**  (0 – no) -> **W18**

**W17.** If yes, please give the names of these organisations and when you belonged to them:  

<table>
<thead>
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<th>Name of the organisation</th>
<th>Member of</th>
<th>from</th>
<th>till</th>
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</table>

**W18.** Did you vote in the elections to the Sejm and Senat in 1989?  
(0 – no) -> **W20**  
(1 – yes) -> **W19**  

(8 – I do not remember, other) -> **W20**
W19. Did you vote for Solidarność?
(0-no)   (1-yes)

W20. Did you vote in the first round of the 1990 fall presidential election?
(0-no) -> W22
(1-yes) -> W21

(8 – I do not remember, other) -> W22

W21. Who did you vote for?
(1 – Walesa)
(2- Mazowiecki)
(3- Tyminski)
(4- or other candidate)

(8 – I do not remember, other)

W22. Did you vote in the elections to the Sejm and Senat in October 1991?
(0 – no) -> W24
(1 – yes) -> W23

(8 – I do not remember, other)

W23. Which political party did the person you voted for in the Sejm elections represent?

…………………………………………………………

…………………………………………………………

W24. If the new elections for the Sejm and Senat happened in near future, would you take part in them?
(0 – no) -> W26
(1 – yes) -> W25
(8 – I do not know, other) -> W26

W25. Which political party would you vote for?

…………………………………………………………

…………………………………………………………

W26. To what extent are you interested in politics?
(1) to a very great extent
(2) to a great extent
(3) medium
(4) to a small extent
(5) you are not interested in politics at all
(8 – other, difficult to say)

NOTES

QUESTIONS TO THE INTERVIEWER

ANK-01. When did the interview take place?
(Date ……)  
(Hour of beginning: ………………/end of the interview………………..)  

ANK-02. Did the interview take place:  
(1) in presence of no other people  
(2) in presence of one or more third persons, but without their interference into the respondent’ answers  
(3) in presence of one or more third persons and with their interference into the respondent’ answers  

ANK-03. Please take into account broadly understood housing standard, including house and interior equipment. How would you assess household standard of the respondent? Was it:  
(1) Very high  
(2) Rather high  
(3) Average  
(4) Rather low, or  
(5) Very low?  

ANK-04. Remarks of the interviewer concerning the atmosphere of the interview and possible respondent’s comments:  
……………………………………………………………………….

I declare that the interview was carried out with the indicated person.  
Legible signature of the interviewer…………………………….  

INSTRUCTOR’S EVALUATION  

INS-01. After a thorough checking up of the interview I state (cross out the ones that are not applicable):  
no irregularities  
following irregularities (list)  
…………………………………  
…………………………………  
…………………………………  

In consideration of the above, I propose the rate of ………… thousand zlotys.  
…………………………………..  
(instructor’s signature)
Version Y:

G01y. In our life there are many concerns that have to be dealt with officially. Do you think that in comparison with the period 5 years ago the institutions deal with citizens’ concerns:

(1) much better
(2) somewhat better
(3) same
(4) somewhat worse
(5) much worse
(8 – do not know, I have no opinion on that)

G02y. Have you happened to settle any important concern for yourself or for somebody else in an office or an institution during the last two years? Here we mean a concern outside your work place.
(0 - no) -> H01
(1 - yes)->G03y

G03y. What concern was it? [If two or more concerns come into consideration: Tell us about the most important one]
.................................................................................................

G04y. Was this concern dealt with successfully?
(0 - no) -> H01
(1 – yes)->G05y

G05y. Did this concern require from you:
(A) written complaint?     (1-yes)  (0-no)
(B) using connections?      (1-yes)  (0-no)
(C) special financial or material costs? (1-yes)  (0-no)
A. □ B. □ C. □

H07y. People differently evaluate changes introduced in Poland. Do you think that the changes introduced in Poland in recent years go in the right direction?
(1) definitely yes
(2) rather yes
(3) rather not
(4) definitely not?
(8 – I do not know, difficult to say)

H08y. Is the pace of the changes:
(1) too slow
(2) too fast
(3) such as it should be
(8 – I do not know, difficult to say)

K11y. Please imagine that your child attending one of the last classes of the primary school wants to do paid work during its spare time (e.g. distributing newspapers or cleaning windows). Would you:
[If R answers “it depends on the sex of the child”, ask about a boy and a girl and mark two points indicating M and F]
(1) strongly encourage your child to do so
(2) rather encourage your child to do so
(3) neither encourage nor forbid
(4) rather forbid
(5) strongly forbid
(8 – I do not know, other)

**N04y.** In your opinion, are there any social classes in Poland?
(0-no)→**R01**
(1-yes)→**N04Ay**
(8- difficult to say)→**R01**

**N047y.** If somebody asked you to name the social class you belong to, what kind of term would you use?

..................................................
(0 – I do not belong to any social class)

Below there are twelve pairs of antagonistic/contrasting features. Below each pair there is an eleven-point scale showing whether we are getting nearer the feature on the left pr on the right hand side. Taking into account your feelings, on each scale please indicate the point where
  - Poland was 5 years ago, i.e. in 1988 (mark with letter T)
  - Poland is currently situated (mark with letter Q)
  - Poland will be in 5 years (mark with letter Z)

Poverty of population       prosperity of population
Possibility of unemployment     job security
Efficient governance      inefficient governance
National consensus       social conflicts
Nationalisation of the economy       Privatisation of the economy
Corruption of the ruling power/government      honesty of the ruling power/government
Political freedom      political repressions
Social order          social anarchy
Economic market       centrally planned economy
Free elections       imposed power
Exploitation of working people       independent treatment of working people
Rule of law          lawlessness

And now please underline six features you consider to be of utmost importance for the favourable development of Poland.
WORK SITUATION

1. PERMANENT HIRED WORK

1. Permanent hired work in a state company (institution) without any private shares (national or foreign)
2. Permanent hired work in a foreign firm, company or institution without any national shares (including private ones).
3. Permanent hired work in a firm (company) with private shares in which the main owner is:
   (a) state
   (b) foreign firm
   (c) private person or persons
   (d) other
4. Permanent hired work in other institutions, including local administration and other regional, social and political organisations.

2. PERMANENT INDEPENDENT WORK

1. Permanent independent work on a farm – one’s own or belonging to the family members - also permanent help on a family farm.
2. Permanent work in one’s own company (firm) as an owner, co-owner, leaseholder or partner, also permanent help in a family-run business.
3. Other permanent independent paid work activity “for one’s own account”, “to line one's pocket”.

3. OTHER TYPES OF WORK

1. Casual paid work activity “for one’s own account”, “to line one's pocket”.
2. Irregular contracts for work and services, also pertaining to cottage industry.
3. Regular contracts for work and services, also cottage industry.